



## RESTORING OUR OWN THROUGH TRANSFORMATION

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### ROOTT PERINATAL SUPPORT HOME VISITOR

#### Overview

The ROOTT Perinatal Support Home Visitor (PSHV) provides in-home support services to families with children, prenatal to age 5. The primary focus is to support families by providing healthy pregnancy information and clinical recommendations, child development information, parenting skill development and holistic family support. As a ROOTT PSHV, support for our clients is guided by our full spectrum model of care that is applied to the total pregnancy experience, including prenatal, birth, postpartum, adoption, pregnancy loss and abortion. The ROOTT PSHV also provides developmental screenings, resource referrals and assistance to families for setting goals in support of their family's transition.

#### General Responsibilities

- Perform all functions and duties, under supervision and in alignment with the principles and values of ROOTT.
- Adhere to the mission of ROOTT, promote cultural preservation and parenting practices.
- Create and maintain respectful partnerships with families.
- Manage a caseload of 5-15 families; provide weekly 90-minute home visits with each family.
- Provide culturally appropriate parent instruction and delivery of child development information to families.
- Provide information and recommendations to support healthy pregnancies, promote family led birth experiences and support strong postpartum recovery.
- Support families with emotional, physical, and educational support throughout the perinatal period.
- Conduct reliable and valid developmental screenings of all children in the program.
- Provide support for parent and child discovery that encourages developmentally appropriate activities aligned with the changing needs of infants and toddlers.
- Partner and coordinate with families to ensure that prenatal appointments, well-child exams, health screenings, and nutrition assessments are completed and the necessary follow up occurs, if applicable.
- Attend prenatal appointments with families and support their understanding of birth preferences and related resources; provide families with emotional, physical support and advocacy, throughout labor and the postpartum period.
- Provide in-home postpartum support once the family has been discharged; assist with processing the family birth experience, support their recovery, and assist with breastfeeding; providing newborn care and resource referral as needed.
- Assist and support families in identifying, scheduling appointments with utilizing community resources that best meet their needs.



- Provide opportunities for parents to learn multiple skills that can assist them in developing and maintaining positive, healthy relationships and stable environments for their children; maintain values and parenting skills.
- Complete and submit timely reports from all visits and activities with families.
- Complete and submit all required program data, evaluation and financial reports within timelines as required.
- Attend staff meetings and professional development as required.
- Attend meetings, conferences, community events and workshops pertaining to ROOTT and Black family (maternal and child) health as needed.
- Perform other duties and responsibilities as assigned.

### Professional Qualifications

- Possess a minimum of a High School Diploma or GED, with two years relevant experience.
- An Associate Degree or its equivalent, with one-year relevant experience is preferred.
- Complete ROOTT's comprehensive Perinatal Support Doula training and certification program.
- Have a basic understanding of systemic and institutional racism and its impact on Black families.
- Be able to attend all Home Visiting trainings and become qualified with screening tools Edinburgh ASQ 3 & ASQ Social/Emotional (Ages & Stages) in a timely manner.
- Have the flexibility necessary to serve clients on a per need basis.
- Have an ability to lift up to 20 pounds.
- Possess strong organizational and time management skills.
- Be proficient with Mac and PC, word processing systems such as Microsoft Office Suite, Google Docs and email.
- Must have CPR & First Aid training or the ability to obtain such within 60-90 days of hire.
- Possess a valid Ohio Driver's license.
- Be able to successfully pass background investigation, with voluntary disclosure of any criminal history.

### Salary/Fringe Benefits

Compensation for this position has a range of \$16.00/hr. to \$22.00/hr. Full-time employment hours are 32 hrs./wk. and part-time employment hours are 16 hrs./wk. Standard working hours are 9:00am to 6:00pm, Monday through Saturday (flexible hours permitted on Saturday). Benefits include 40 hours of paid time off (PTO for full-time employees only), flexible working schedules, professional development opportunities and paid incentives.

### Confidentiality



This position requires an ability to manage confidential personally identifiable information; all employees will be required to sign a Confidentiality and Conflict of Interest Agreement in support of ROOTT's HIPPA compliance.

### Equal Opportunity

ROOTT is an equal opportunity employer. However, in conjunction with our mission, and focus on mitigating health inequity, individuals identifying as Black persons/Persons of African Descent will be given priority consideration.